



**DR MIROSLAVA MARIC**

*Full time professor*

**Room:** 16

**Phone:** +381 19 430 802

**e-mail:** miroslava.maric@fmz.edu.rs

**Office hours:** Monday and Friday 10.00-14.00

**RESUME & PUBLISHED WORK**

<i>Name and surname</i>	Miroslava Maric
<i>Academic title</i>	PhD
<i>Specific scientific area</i>	Research and development, industrial technology and production
<i>Born date, place, country</i>	September 21, 1967, Zajecar, Serbia

<b>Academic career</b>	<b>Year</b>	<b>Institution</b>	<b>Topic (Area)</b>
<i>Bachelor's degree</i>	1993	University of Belgrade, Technical Faculty in Bor	Inorganic Technology
<i>Master's degree</i> <i>Magister's degree</i>	2000	University of Belgrade, Technical Faculty in Bor	Inorganic Chemical Technology
<i>Doctoral degree</i>	2014	University of Belgrade, Technical Faculty in Bor	Chemical Technology
<i>Last academic promotion</i>	2015	University of Belgrade	Promotion of PhD

<b>Foreign languages</b>	English, French
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**List of courses held in the current academic year**

<i>Course title</i>	<i>Study programmes</i>
<p><b>Production Management</b></p> <p><i>Elective course 2 block</i> in 3 programmes:</p> <ul style="list-style-type: none"> <li>- Graduate academic studies of Business and Management,</li> <li>- Graduate Academic Studies of Economics and</li> <li>- Undergraduate studies of Business and Management)</li> </ul>	<p><b>Objective of the course:</b> Acquire knowledge in the field of management by the production. The accent is placed on organization management, production planning, production systems, organization, and preparation of production and methods of production.</p> <p><b>Outcome of the course:</b> Adopt the basics knowledge necessary to perform the production management function in production organizations (companies).</p>
<p><b>Basics of Industrial Technologies</b></p> <p><i>Elective course 3 block</i> in 2 programmes:</p> <ul style="list-style-type: none"> <li>- Graduate academic studies of Business and Management,</li> <li>- Undergraduate studies of Business and Management)</li> </ul>	<p><b>Objective of the course:</b> Acquiring knowledge in the field of technological processes and technologies for obtaining products in different industries.</p> <p><b>Outcome of the course:</b> The passed exam implies that students understand the role of the technological process in the industrial production and the essence of technological</p>

	procedures for obtaining certain products.
<p><b>Professional Practice</b></p> <p><i>Required course in the 3rd Year on Undergraduate studies of Business and Management</i></p>	<p><b>Objective of the course:</b> Improving students' ability to successfully apply professional and scientific knowledge method in given practical situations.</p> <p><b>Outcome of the course:</b> Intensively linking theory and practice.</p>
<p><b>Research, Development and Innovations</b></p> <p><i>Elective course block 1 on Doctoral academic studies - Economics and Management of Natural Resources</i></p>	<p><b>Objective of the course:</b> Getting to know with the significance of research, development and creation of innovations, innovation policy, for the successful functioning of business systems and state and society as a whole. Creation and implementation of the overall innovation policy development through a range of generic development structures and the development of innovative mental models of the learning organization, ie, the development of innovation culture through the achievement of above-average innovation value is the general goal of this subject.</p> <p><b>Outcome of the course:</b> Mastering: techniques and models of short-term, mid-term and long-term forecasting; techniques, models and indicators of I &amp; R policy development of countries and business systems; techniques, models and indicators of innovative processes of their intensification through the integration of all development resources; techniques, models and indicators of generic structures of development and mental models of systemic thinking; techniques, models and indicators of the life cycle phase of an innovative organization on a typical path of development; mastering the techniques and models of systemic creation of an innovative business system culture.</p>
<p><b>Management of Production and Technologies in the Field of Natural Resources</b></p> <p><i>Elective course block 5 on Doctoral academic studies - Economics and Management of Natural Resources</i></p>	<p><b>Objective of the course:</b> Acquiring theoretical knowledge in the field of production and technology management and mastering the methods and techniques that enable successful management of the production process and the successful introduction and application of new technologies. Consideration of the connection between the production process and natural resources in terms of the source of the necessary raw materials and energy that enable the undisturbed development of the given process, and at the same time consideration of the impact of applied technologies on the environment.</p> <p><b>Outcome of the course:</b> Adoption of methods and techniques that enable successful</p>

	production management in the conditions of limited resources available. Familiarizing with modern technologies and production systems that are aimed at increasing the efficiency of the production itself and the environment. Mastering techniques for control and quality assurance at all stages of the production process.
<b>Membership in scientific and professional organizations</b>	IAF – International Association of Facilitators SFN – Serbian Facilitation Network
<b>Awards and Recognitions</b>	
<b>IMPORTANT PUBLICATIONS (Books, Monographs, Projects studies, Scientific papers)</b>	
<b>Books:</b>	
<ol style="list-style-type: none"> <li>1. Jovanović, Rodoljub, <b>Miroslava Marić</b> i Violeta Jovanović. Upravljanje proizvodnjom, Zbirka rešenih zadataka, Treće dopunjeno i izmenjeno izdanje. Zaječar: Fakultet za menadžment Zaječar, 2012. ISBN 978-86-87041-16-5. Str. 1-148</li> <li>2. Jovanović, Rodoljub, <b>Miroslava Marić</b> i Violeta Jovanović. Upravljanje proizvodnjom, Zbirka rešenih zadataka, Drugo dopunjeno i izmenjeno izdanje. Zaječar: Fakultet za menadžment Zaječar, 2012. ISBN 978-86-87041-12-7. Str. 1-138.</li> <li>3. Jovanović, Rodoljub, <b>Miroslava Marić</b>. Upravljanje proizvodnjom. Megatrend Univerzitet, Fakultet za menadžment Zaječar, 2013. ISBN 978-86-7747-481-2. Str. 1-247.</li> <li>4. Jovanović, Rodoljub, Violeta Jovanović i <b>Miroslava Marić</b>. Upravljanje proizvodnjom, Zbirka rešenih zadataka sa izvodima iz teorije. Zaječar: Fakultet za menadžment Zaječar, 2011. ISBN 978-86-87041-07-3. Str. 1-137.</li> </ol>	
<b>Monographs:</b>	
<b>Scientific papers:</b>	
<ol style="list-style-type: none"> <li>1. <b>Maric, Miroslava</b>, Milan Antonijevic and Sladjana Alagic. "The investigation of the possibility for using some wild and cultivated plants as hyperaccumulators of heavy metals from contaminated soil". Environmental Science and Pollution Research, (2013) 20:1181–1188; DOI 10.1007/s11356-012-1007-9 (<a href="https://link.springer.com/article/10.1007/s11356-012-1007-9">https://link.springer.com/article/10.1007/s11356-012-1007-9</a>) IF: 2.800. (M21)</li> <li>2. Antonijevic, Milan and <b>Miroslava Maric</b>. "Determination of the Content of Heavy Metals in Pyrite Contaminated Soil and Plants". Sensors, Volume 8(9) (2008): Page 5857-5865. ISSN 1424-8220. (<a href="http://www.mdpi.com/1424-8220/8/9/5857">http://www.mdpi.com/1424-8220/8/9/5857</a>) IF: 2.475. (M21)</li> <li>3. <b>Marić, Miroslava</b>, Aleksandra Cvetković. „Korišćenje fitoremedijacije kao zelene tehnologije za čišćenje zemljišta od teških metala u okolini Rudnika bakra Bor“. Ecologica No 79. Beograd, 2015. UDC: 632.122.1(497.11). Str. 428-433. (M51)</li> <li>4. Cvetkovic, Aleksandra, Jane Paunkovic and <b>Miroslava Maric</b>. "Organic food market development in Serbia", Plenary lecture, of soil damaged by pyritic slag". Proceedings of XXI International Scientific and Professional Meeting "Ecological Truth". Borsko jezero, 2013. ISBN:978-86-6305-007-5. Page 1-8. (M31)</li> <li>5. <b>Marić, Miroslava</b>. "Unapređenje menadžerskih veština komunikacije promenom NLP metodologije". Proceedings. 2nd International Scientific Conference on Economics and Management, EMAN 2018. March 22, Ljubljana, Slovenia, 2018, 410-416. (M33)</li> <li>6. <b>Marić, Miroslava</b>, Violeta Jovanović i Marija Rajković. „Koncept čistije proizvodnje i društveno odgovornog poslovanja preduzeća u Srbiji. Zbornik radova. 8. Međunarodni simpozijum o upravljanju prirodnim resursima. Zaječar, 2018, 284-291. (M33)</li> </ol>	

7. **Marić, Miroslava**, Aleksandra Cvetković. „Phytoremediation – green technology for sustainable soil development“. Proceedings. XXIV International Conference „Ecological truth“. Vrnjačka Banja, 2016, 449-456. (M33)
8. Ilić, Silvana, Marija Stevanović i **Miroslava Marić**. „Investiciona ulaganja u razvoj solarne energetike u Istočnoj Srbiji“. Zbornik radova. 6. Međunarodni simpozijum o upravljanju prirodnim resursima. Zajebčar, 2016, 257-261. (M33)
9. **Marić, Miroslava**. *Mogućnosti korišćenja nekih divljih i kultivisanih biljaka za remedijaciju zemljišta*. Doktorska disertacija. Univerzitet u Beogradu, Tehnički fakultet u Boru, 2014.
10. **Marić, Miroslava**, Nebojša Simeonović i Dalibor Miletić. „Prirodni i materijalni resursi kao baza za pokretanje novog industrijskog razvoja Timočke krajine“. Zbornik radova. III Naučno - stručni skup Preduzetništvo, inženjerstvo i menadžment „Jačanje regionalne konkurentnosti u uslovima tranzicije“. Zrenjanin, 2013. ISBN: 978-86-84289-61-4. Str. 104-111. (M33)
11. Jovanovic, Rodoljub, Violeta Jovanovic i **Miroslava Maric**. „Cleaner production and CSR in preserving natural resources and environment“. Proceedings. 2nd International Symposium on Natural Resources Management. Zajecar, May, 2012. ISBN: 978-86-7747-457-7. pp. 441-449. (M33)
12. **Maric, Miroslava**, Violeta Jovanovic. „Application of ISO 14000 series standards in manufacturing companies – the role and importance“. Proceedings. II International Symposium Engineering Management and Competitiveness 2012 (EMC 2012). Zrenjanin, June 22-23, 2012. ISBN: 978-86-7672-165-8. Str. 419-424. (M33)
13. **Marić, Miroslava**, Milan Antonijević. „Korišćenje metode fitoremedijacije za uklanjanje teških metala iz zemljišta“ Zbornik radova. Prvi simpozijum o upravljanju prirodnim resursima sa međunarodnim učešćem. Bor, 2011. ISBN: 978-86-7747-431-7. Str. 365-373. (M33)
14. Jovanović, Rodoljub, **Miroslava Marić** i Violeta Jovanović. „The importance of business decisions on managing companies efficiently“. Proceedings. International Scientific Conference, Forces Driving the Revival of the Companies and Economy. Belgrade, 2010. ISBN: 978-86-7747-417-1. Str. 477-489. (M33)
15. Stojanović, Dragica, **Miroslava Marić**. „Totalno upravljanje kvalitetom (TQM) - Formula za 21 vek“. Zbornik radova. Majska konferencija o strategijskom menadžmentu. Kladovo, 2010. ISBN:978-86-80987-77-4. Str. 252-261. (M63)
16. **Marić, Miroslava**, Violeta Jovanović. "Uloga i značaj primene standarda ISO 14000 u proizvodnim preduzećima". Zbornik radova. Simpozijum "Reciklažne tehnologije i održivi razvoj". Kladovo, 3-6. novembar 2009. Str. 444-450. ISBN 978-86-80987-73-6. (M63)
17. Jovanović, Violeta, **Miroslava Marić**. "Upravljanje proizvodnjom pomoću računara". Zbornik radova. VII Skup privrednika i naučnika SPIN 09, Operacioni menadžment i globalna kriza. Beograd, 5-6. novembar 2009. ISBN 978-86-7680-202-9. Str. 210-218. (M63)
18. Milutinovic, Sinisa, **Miroslava Maric** i Milan Anonijevic. "Recultivation of soil damaged by pyritic slag". Proceedings of 40th International October Conference on Mining and Metallurgy. Sokobanja, 2008. ISBN:978-86-80987-60-6. Str. 296-300. (M33)
19. Đorđević, Igor, P. Filipović, Z. Zlatanović i **Miroslava Marić**. "Stanje seoskih vodovoda i uticaj na zdravlje životinja na teritoriji Niških gradskih opština Palilula i Pantelejš". Zbornik radova. XIII Savetovanje o biotehnologiji. Čačak, 2008. Vol. 13 (14), str. 47 - 52. (M63)
20. Miletić R., **Marić Miroslava**, Aleksić Valentina (2004): Effects of soil cultivation method and irrigation on apple quality and yield under arid conditions in eastern Serbia. Zemljište i Biljka, 1-2.
21. Miletić R., **Marić Miroslava**, Aleksić Valentina (2004): Effect of soil fertility on macronutrient content in walnut leaves and fruit quality. Zemljište i Biljka, 1-2.
22. Valentina Aleksić, S. Milutinović, **Miroslava Marić**, Nataša Đorđević (2004) Suša u Timočkoj krajini i njen uticaj na biljnu proizvodnju. Naučno-stručni skup sa međunarodnim učešćem "Ekološka istina", Zbornik radova, Borsko jezero, 224-229.
23. Nataša Đorđević, **Miroslava Marić**, Valentina Aleksić, Slavica Dželatović (2004): Uzgoj

- kalifornijskih glista i proizvodnja glistenjaka. Naučno-stručni skup sa međunarodnim učešćem "Ekološka istina", Zbornik radova, Borsko jezero, 235-240.
24. **Miroslava Marić**, S. Milutinović, Nataša Đorđević, Slavica Dželatović (2004): Ispitivanje zainteresovanosti proizvođača za organsku poljoprivredu u Timočkom regionu. Zbornik radova, Zdravstveno bezbedna hrana, Eko-konferencija, Novi Sad.
  25. **Marić Miroslava**, Milutinović S. (2003): Possibilities of recultivation of soil damaged by pyrite barren soil. Proceedings, International conference "The process of integration of the youth Euroregion «Danube XXI»", Zaječar.
  26. Đorđević Nataša, **Marić Miroslava**, Milutinović S., Aleksić Valentina (2003): Usage of organic manure - lumbricum in organic agriculture. Proceedings, International conference "The process of integration of the youth Euroregion «Danube XXI»", Zaječar.
  27. **Marić Miroslava**, Antonijević Milan, Milutinović S., Stevanović D. (2002): Uticaj meliorativnih materijala na sadržaj teških metala u zemljištu oštećenom flotacijskom jalovinom. Zbornik radova, Zdravstveno bezbedna hrana, Eko-konferencija. Novi Sad, 125-129.
  28. Miletić R., Mitić Nevena, Nikolić Radomirka, **Marić Miroslava** (2002): Dynamics of total water content in the leaves of stone fruits. Proceedings International Conference Drought Mitigation and Prevention of Land Desertification, Bled, Slovenia, CD-ROM, 101POS.pdf., 1-7.
  29. Miletić R., Petrović R., **Marić Miroslava** (2002): Produktivne i pomološko-tehnološke osobine Oblačinske višnje u istočnoj Srbiji. Agroznanje, 2:5-12.
  30. Miletić R., Milutinović S., Aleksić V., **Marić Miroslava** (2002): Efekti zalivanja na prinos i kvalitet plodova jabuke. Agroznanje, 2:13-19.
  31. Miletić R., Milutinović S., **Marić Miroslava**, Petrović R. (2002): Ishrana voćaka i vinove loze sa aspekta zaštite životne sredine. Zbornik radova, Ekološka istina, 195-198.
  32. Miletić R., Mitić Nevena, Nikolić Radomirka, **Marić Miroslava**, Mitrović M. (2002): The Effect of Covering on Soil-Moisture Content and Total Amount of Water in Plum Leaves. Proceedings of the 7<sup>th</sup> International Symposium on Plum and Prune Genetics Breeding and Pomology, Acta Horticulturae, 577:357-362.
  33. Miletić R., Milutinović S., **Marić Miroslava** (2002): Stanje plodnosti zemljišta, sadržaja makroelemenata u lišću i prinosi šljive Stenli. Zbornik rezimea radova sa Jugoslovenskog savetovanja sa međunarodnim učešćem: Proizvodnja, prerada i plasman šljive i proizvoda od šljive, Koštunići, 26.
  34. Miletić R., Petrović R., **Marić Miroslava**, Aleksić Valentina (2002): Productive and pomologically-technological characteristics of peach-trees in drought conditions. Book of Abstracts Fris Symposium on Horticulture, Ohrid, 141.
  35. Miletić R., Petrović R., **Marić Miroslava**, Mitić Nevena (2002): Some important pomological and technological characteristics of selections of black cherry cultivar - Oblacinska višnja, Book of Abstracts Fris Symposium on Horticulture, Ohrid, 142.
  36. Milutinović S., **Marić Miroslava**, Đorđević Nataša (2002): Uslovi i mogućnosti za proizvodnju zdrave hrane na području Opštine Bor. Zbornik radova, Ekološka istina, Donji Milanovac, 191-194.
  37. Milutinović S., Aleksić Valentina, Miletić R., **Marić Miroslava** (2002): Uticaj navodnjavanja na kvalitet i prinos jabuke. Jugoslovensko voćarstvo, 137-138:37-44.
  38. Miletić R., Milutinović S., **Marić Miroslava** (2002): Plodnost zemljišta i sadržaj makroelemenata u lišću Oblačinske višnje. Poljoprivredne aktuelnosti, 5-6:31-37.
  39. **Marić Miroslava**, Mladenović Danica, Milutinović S, Đukić Živka (2001): Sadržaj teških metala u zemljištu i listu salate u zavisnosti od načina đubrenja. Apstrakti Jugoslovenskog društva za proučavanje zemljišta sa X jubilarnog kongresa, Vrnjačka banja, 69.
  40. Antonijević M., **Marić Miroslava**, Milutinović S., Stevanović D. (2001): Uticaj meliorativnih materijala na sadržaj teških metala u zemljištu oštećenom fiotacionom jalovinom. Zbornik radova, Ekološka istina, Donji Milanovac, 160-165.
  41. Milutinović S., **Marić Miroslava**, Mladenović Danica (2001): Uticaj rudarskog kompleksa RTB-a

- na sadržaj hranljivih elemenata i teških metala u zemljištu i biljnom materijalu. Zbornik radova, Ekološka istina, Donji Milanovac, 175-178.
42. Mladenović Danica, **Marić Miroslava**, Pavlović R., Đukić Živka (2001): Sadržaj makroelemenata u zemljištu i listu salate u zavisnosti od načina đubrenja. Apstrakti Jugoslovenskog društva za proučavanje zemljišta sa X jubilarnog kongresa, Vrnjačka Banja, 68.
  43. Petrović R., Miletić R., **Marić Miroslava**, Dželatović Slavica (2001): Comparative value of modern autochthonous cultivars of apples. Book of Abstracts 1<sup>st</sup> International Symposium "Food in the 21<sup>st</sup> Century". Subotica, 331.
  44. Miletić R., Milutinović S., **Marić Miroslava**, Petrović R. (2001): Dinamika sadržaja ukupne vode i makroelemenata u lišću oraha. Program i izvodi saopštenja, XIV simpozijum JDFB, Goč, 37.
  45. Miletić R., **Marić Miroslava**, Aleksić Valentina (2001): Dinamika sadržaja ukupne vode u lišću jabuke. Program i izvodi saopštenja, XIV simpozijum JDFB, Goč, 133.
  46. Miletić R., Aleksić Valentina, **Marić Miroslava**, Milutinović S. (2001). Uticaj načina održavanja zemljišta i navodnjavanja na kvalitet i prinos jabuke u sušnim uslovima istočne Srbije. Apstrakti Jugoslovenskog društva za proučavanje zemljišta sa X jubilarnog kongresa, Vrnjačka Banja, 121.
  47. Miletić R., **Marić Miroslava**, Aleksić Valentina (2001). Plodnost zemljišta i sadržaj makroelemenata u lišću oraha. Apstrakti Jugoslovenskog društva za proučavanje zemljišta sa X jubilarnog kongresa, Vrnjačka Banja, 77.
  48. Miletić R., Petrović R., **Marić Miroslava** (2001): Pomološko-tehnološke osobine važnijih sorti šljive u istočnoj Srbiji. Zbornik rezimea sa Jugoslovenskog savetovanja sa međunarodnim učešćem: Proizvodnja, prerada i plasman šljive i proizvoda od šljive, Koštunići, 18-19.
  49. Miletić R., Mitić Nevena, Nikolić Radomirka, **Marić Miroslava** (2001): Covering effects on soil humidity content and total amount of water in plum-tree leaves. Abstracts 7<sup>th</sup> International Symposium on Plum and Prune Genetics Breeding and Pomology, Plovdiv, 76.
  50. Miletić R., Aleksić Valentina, Milutinović S., **Marić Miroslava**, Petrović R. (2001): Efekti zalivanja jabuke sistemom kap po kap u kišovitim i sušnim godinama. Tematski zbornik radova, Suša i poljoprivreda, Novi Sad, 170-174.
  51. Miletić R., Dijanović Dijana, Stanković Vesna, **Marić Miroslava** (2001): Walnut and hazelnut tree, indigenous and cultivated fruits as potential source of high grade food Book of Abstracts 1<sup>st</sup> International Symposium "Food in the 21<sup>st</sup> Century", Subotica, 340.
  52. Miletić R., Mitić Nevena, Nikolić Radomirka, **Marić Miroslava** (2001): Dynamics of total water content in plum-tree leaves. Abstracts 7<sup>th</sup> International Symposium on Plum and Prune Genetics Breeding and Pomology, Plovdiv, 77.
  53. Miletić R., Milutinović S., Aleksić Valentina, **Marić Miroslava** (2001): Efekti zalivanja na prinos i kvalitet plodova jabuke. Program, sažeci, bilježnica, Naučno-stručno savjetovanje agronoma Republike Srpske sa međunarodnim učešćem, Teslić, 131.
  54. Miletić R., Petrović R., **Marić Miroslava**, Dželatović Slavica (2001): Pomološko-tehnološke osobine plodova sorti leske u agroekološkim uslovima istočne Srbije. Agroznanje, 1:56-62.
  55. Miletić R., Petrović R., **Marić Miroslava**, Dželatović Slavica, Dželatović S. (2001): Kvalitet plodova, autohtonih i savremenih sorti jabuke. Zbornik radova, Ekološka istina, Donji Milanovac, 170-174.
  56. Antonijević M., Stevanović D., **Marić Miroslava** (2000): Teški metali kao zagađivači zemljišta oštećenog nanosom flotacijske jalovine. Zbornik radova. Ekološka istina, Sokobanja, 78-83.
  57. **Marić Miroslava**, Milutinović S., Mladenović Danica, Petrović R. (2000): Sadržaj arsena, bakra, olova i cinka u zemljištima borskog područja. Zbornik radova, Ekološka istina, Sokobanja, 186-191.
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60. Milutinović S., Aleksić Valentina, Miletić R., **Marić Miroslava** (2000): Uticaj navodnjavanja na kvalitet i prinos jabuke. Uvodni referat i apstrakti, 11. kongres voćara Jugoslavije, Tara, 150.
61. **Marić Miroslava**, Milutinović S., Mladenović Danica (2000): Uticaj rudarskog kompleksa RTB-a na oštećenje zemljišta i načini popravke u cilju proizvodnje zdrave hrane. Tematski zbornik, Zdravstveno bezbedonosna hrana, EKO-konferencija 2000 Novi Sad, 95-100.
62. Milutinović S., **Marić Miroslava**, Đukić Živka (2000): Sprovođenje kontrole plodnosti zemljišta na području istočne Srbije. Tematski zbornik, Zdravstveno bezbedonosna hrana, EKO-konferencija 2000, Novi Sad, 135-138.
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**Projects studies:**

**Scientific Projects and Technological Development Projects (Ministry of Science and Environmental Protection of the Republic of Serbia):**

1. S.4.01.36.307. The implementation of new technological processes for the preservation and improvement of soil and water using domestic raw materials and rational processing and hydromelioration systems (1996-1998)
2. S.4.08.43.231. The development of agro-technical and technological measures, the study of new plant species and genotypes and the problem of irrigation in order to mitigate the negative effects of drought (1996-1998)
3. 12E05. Agrobiological, biochemical and ecophysiological research in field crops, vegetable crops, fruit and vineyard (1996-2000)
4. S.4.26.47.0016. Integrated study of the problem of drought in order to mitigate the effects on crop production (1998-2000)
5. BTR.5.06.0537. A multifunctional evaluation and improvement of anthropogenic degraded areas (2002-2004)
6. BTR.5.06.0503. Mitigate and overcome the effects of drought on crop production (2002-2004)
7. NPBTN. 311002: Control and risk reduction in the production of health and food safety in the soils of Central Serbia (2005-2006)
8. 6876: Breeding and increasing genetic diversity and the development of new technologies for vegetables protection and growth (2005-2007)

**Professional projects:**

**„Integrated Milk and Dairy Development Project“**, GRM International AB, Stockholm, Sweden - Process facilitator (2006-2008)

- Recruitment and involvement of local resources in the training and other activities of the project.
- Facilitating and leading training sessions as part of the facilitation team.



- Coordination activities and skills with partner organisations and individuals at a local level, including establishment of multi-disciplinary teams.
- Supporting partner institutions in implementing a process of farmer group formation.

**“Danube River Enterprise Pollution Reduction Project (DREPR)”**, financed by the Global Environmental Facility (2007).

- Training „Good Agricultural Practice“, Ministry of Agriculture, Forestry and Water Management, Belgrade, December 2007.

**“Support Program for Municipalities of Eastern Serbia”**, financed by the EU, implemented by the European Agency for Reconstruction (2004)

- Expert in the development of agriculture and organic production, May 28 – June 28, 2004.

**“Reform of the Food Chain Laboratories (RFL) Project”** – An EU-funded project managed by the European Agency for Reconstruction (2003-2004)

- International food testing requirements with special emphasis on import / export – September 2003
- Laboratory management and accreditation according to ISO 17025 – November 2003
- The documentation requirements in the quality management system of food chain laboratories – February 2004
- Statistics for the validation of analytical methods and results – February 2004
- Internal Auditor qualification course on EN ISO/IEC 17025 – February 2004

**Projects in the non-profit sector:**

- **“Investigation of the interest of agricultural producers for education in various fields of agricultural production with an emphasis on organic agriculture”**. (Agro-project Timok Zajecar and CHF International - Serbia). Project manager. March 25 – June 15, 2004.
- **“Organic production - healthy food - healthy environment”**. Agro-project Timok Zajecar and Regional Environmental Center for Central and Eastern Europe (REC), EuropeAid-Office of the European Commission). Project manager. June 15 – December 15, 2004.
- **“Establishment of a Resource Center for the development of agriculture and villages”**. Agro-project Timok Zajecar, Ministry of Agriculture, Forestry and Water Management of the Republic of Serbia, CHF International and the local self-government of Zajecar). December 2004 – December 2005.

**OTHER RELEVANT DATA**

**„Farm Management Training “** – Project “Reka Mleka”, GRM International AB, Sweden, May 2008

- Farm budget
- Analysis of enterprises / production
- Financial cash flow
- Investment estimation
- Book of cash and balance of success
- Balance sheet account

**“Additional training from facilitation techniques”** – Project “Reka Mleka”, GRM International AB, Sweden, April 2008

- Assessment of capacity and needs
- Stakeholder analysis
- Action planning

- Additional skills and knowledge
- Strategic Planning Processes
- Positive testing

**Study trip to the Netherlands** - professional development, training and demonstration of good agricultural practice (organic agriculture, co-operative formation, sustainable development) – Project “Reka Mleka”, GRM International AB, Sweden, April 2008

**Training of trainers** within the project "Reka Mleka" GRM International AB, Sweden (2006-2008)

- Facilitation of forming groups process of agricultural producers
- Focus conversation
- Consensus methodologies
- Action planning
- Participation technology - participatory approaches
- Farm management
- Project cycle management

Training „**Coaching skills for managers**“ – Mobilis Ltd Serbia and Planinca Slovenia, January 2008

Training „**Coaching and tools for change**“, METODA Consulting, Stockholm and MOBILIS, Training and Consulting, Beograd, October 2007.

„**Farm Business Management Training** “ – January-February 2007, GRM International AB, Sweden

- Managerial skills and decision making process
- Introducing simple farm management tools
- Planning farm development
- The importance of capital and its effective utilisation
- Whole farm planning

**IAF Europe Conference**, Stockholm (Sweden), October 2006

- Creativity Methods
- The Golden Rules of Facilitation
- Strategies for Helping Others
- Work professionally with values
- Using Technology to Facilitate Peer Learning in Large Groups
- Influencing Skills

Training „**Rural Development in Serbia**“ – Ministry of Agriculture, Forestry and Water Management of the Republic of Serbia and UK University of Kentucky, supported by USDA (United States Department of Agriculture – March 2006

Trainings: "**Team work and leadership**", "**Project proposal writing and project management**" and "**Media performance**" – Program for Support to Civil Society in Serbia, European Movement in Serbia and Expert Network, May - June 2004

Training "**How to write a business plan**" – Euro Info Correspondent Centre, Belgrade, March - May 2004

**Study trip to the Saxonia area, Germany**, with the representatives of the municipality Bor - Application of new technologies and environmental protection, June 2003

***SOCIAL AND ORGANIZATIONAL SKILLS***

- Creativity, innovation and problem-solving orientation
- Developed interpersonal skills
- Personal responsibility
- Flexibility and adaptability to change
- Ability to work under stress and with short deadlines
- Focus on customer needs
- Managerial skills (communication, leadership, team work, motivation)
- Ability of individual as well as team work

**Published work (.pdf)**